

**BYLAWS NORTHERN VIRGINIA CHAPTER AMERICAN
SOCIETY OF SAFETY PROFESSIONALS**

Bylaws Adopted October 2023

Bylaws Approved by the Area Director and Regional Vice President

(Area Director Signature) *Elizabeth Barnette*

(Regional Vice President Signature) *Michael A. Wolf, CSP*
Michael A. Wolf, CSP (Dec 19, 2023 13:39 EST)

Chapter Chartered March 23, 2006

ARTICLE I - NAME

- Section 1. The name of this organization shall be the Northern Virginia Chapter of the American Society of Safety Professionals (NOVA-ASSP).
- Section 2 Hereinafter, the Northern Virginia Chapter will be referred to as Chapter, and the American Society of Safety Professionals will be referred to as the Society.

ARTICLE II - PURPOSE

- Section 1. The purpose of this Chapter will be to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.
- Section 2 In fulfilling its purposes, the Chapter shall have the following objectives within the geographical area:
- a) To develop and promote educational programs for obtaining the knowledge required to perform the functions of a safety professional.
 - b) To develop and disseminate locally, information and materials that will carry out the purposes of the Chapter, the Society, and serve the public.
 - c) To provide and/or support forums for the interchange and acquisition of professional knowledge among its members.
 - d) To foster liaison with local organizations of related disciplines.
 - e) To inaugurate and implement programs and projects that is consistent with the purposes of the Chapter and the Society.
 - f) To conduct Chapter affairs in a manner that will reflect the standards, purposes and objectives of the Society.

ARTICLE III - MEMBERSHIP

- Section 1. Membership in the Chapter is open to those individuals who are members of the Society in good standing and who are located within the Chapter's geographical area or request membership in it. All members of the Chapter shall be members of the Society.
- Section 2. Membership is personal and not transferable.

Section 3. All Chapter members in good standing are eligible to vote on all matters submitted to the Chapter membership.

ARTICLE IV - ORGANIZATION

Section 1. The Chapter is a not-for-profit organization chartered by the Society for the purpose of carrying out the objectives of the Society in its geographical area. It shall operate in accordance with Society Bylaws.

Section 2. In order to maintain its Charter, the Chapter shall have a minimum of 40 active members.

Section 3. The Chapter is located in the Northern Virginia area of Region VI, and the Chapter's geographical area is defined as follows (Zip codes see Appendix A):

Arlington County, Clarke County, Culpeper County, Fairfax County, Fauquier County, Frederick County, King George County, Loudoun County, Prince William County, Rappahannock County, Stafford County, Warren County, and.

Alexandria City, Fairfax City, Falls Church City, Fredericksburg City, Manassas City, Manassas Park City, Winchester City and any other cities which may be formed within the geographical area encompassed by the above-named counties.

Section 4. An Executive Committee shall be responsible for the operation and management of the Chapter. It shall be responsible for the supervision and care of all property, have full authority to commit the Chapter to action in consonance with resolutions adopted at meetings of the Chapter, and may cooperate with other organizations on such basis that will not impair the ability of the Chapter to pursue its purposes independently.

Section 5. A majority of the Executive Committee present at a meeting shall constitute a quorum.

Section 6. The Executive Committee shall consist of the Elected Officers, and One Past President/Advisory Group Member.

Section 7. Each major objective as listed in Article II, Section 2 of these Bylaws shall be under the supervision of either a Chapter officer or an appointed Committee Chairperson.

Section 8. The Chapter President is the voting representative for the Chapter at the Area Operating Committee or Regional Operating Committee meetings. A Professional Member or Member who is an elected officer of the Chapter may serve instead of the President if so, designated in writing to the Area Director or Regional Vice President.

Section 9. In meetings where no secret ballot(s) or written ballot(s) are required the Executive Committee may permit any elected officer to participate in or conduct an Executive Committee meeting through the use of any means of communication by which all Executive Committee members participating may hear each other during the meeting. An Executive Committee member participating in a meeting by this means is deemed to be present at the meeting.

Section 10. Chapter officers shall be elected by members of the Chapter.

Section 11. The Chapter activity year shall be from July 1 to June 30.

Section 12. A Chapter expense report must be submitted within 60 days of the expense unless approved in advance by the Executive Board.

ARTICLE V - OFFICERS

Section 1. Elected officers of the Chapter shall be:

- a) President
- b) Vice President
- c) Secretary
- d) Treasurer
- e) Advisory Group Member(s) on the ASSP Advisory Group

Section 2. Each elected Chapter officer shall be a Society member for one year prior to taking office; exceptions must be approved by the Regional Vice President. However, only a Professional Member or Member may hold the offices of President, Vice President, or Advisory Group Member(s) on the ASSP Advisory Group.

Section 3. The President shall:

- a) Preside at regular and special meetings of the Chapter Executive Committee and the membership.
- b) Represent the Chapter at meetings of other organizations where official representation of the Chapter is desirable.
- c) Be a representative for the Chapter at the Area Operating Committee or Regional Operating Committee meetings.
- d) Provide leadership for programs and activities for the Chapter during the term of office.
- e) Appoint such committees as are necessary to implement the objectives of the Chapter.
- f) Submit Annual Report of Chapter activities to the Area Director or Regional Vice President and Society Headquarters by August 15.
- g) Submit the names of Chapter officers and advisory group member elected for the ensuing year annually by June 1 to the Area Director, the Regional Vice President and Society Headquarters.

Section 4. The Vice President shall:

- a) Succeed to the office of the President and carry out its duties if the President is unable to serve.
- b) Assume responsibilities for the work of Committees as assigned by the President.

Section 5. The Secretary shall:

- a) Maintain Chapter records and correspondence.
- b) Record and publish minutes of Chapter meetings and Chapter Executive Committee meetings.
- c) Notify Chapter members about meetings.

- d) Retain Custody of the Chapter Charter.
- e) Assume the duties of the Treasurer as necessary.

Section 6. The Treasurer shall:

- a) Maintain all financial records of the Chapter.
- b) Supervise the receipt and disbursement of funds as directed by the Chapter Executive Committee.
- c) Maintain Chapter funds in a depository approved by the Chapter Executive Committee.
- d) Submit a completed Chapter Dues Report by March 1 and to Society Headquarters.
- e) Complete the Chapter's audited income & expense statement and any IRS tax documents for the fiscal year ending March 31. Transmit fiscal report and any tax documents on or before May 31 to Society Headquarters.
- f) Assume the duties of the Secretary as necessary.

Section 7. The Advisory Group Member(s) on the ASSP Advisory Group shall:

- a) Operate in accordance with Advisory Group Operating Procedures and Society Bylaws.
- b) Serve as representative of their local ASSP chapter on the ASSP Advisory Group.
- c) Actively discuss and provide input on issues/topics to the Board of Directors.

ARTICLE VI - NOMINATION AND ELECTION OF OFFICERS

Section 1. The most recent immediate Past President available to serve shall be the Chairperson of the Nominations & Elections Committee. The Committee, including the Chairperson, will consist of no less than three (3) nor more than (5) members. One member shall be selected by the current Chapter President and the balance by the Committee Chairperson. Officers serving in positions that succeed to the next chapter officer level may serve on the Nominations & Elections Committee. Newly nominated candidates and candidates for non-succeeding officer positions may not serve on the Nominations & Elections Committee.

Selection of the Committee Members shall be completed no later than the first Executive Committee meeting of each calendar year and duly recorded. The full final Nominations & Elections Committee must approve the slate of officer candidates.

Section 2. The Nominations & Elections Committee shall select qualified candidates for all elective offices. Candidates' names and qualifications shall be published and distributed to the Chapter membership at least 30 days in advance of the election.

Section 3. Chapter members may submit a signed petition nominating an individual for elective office. The petition will require 12 signatures to be valid. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the

Chairperson of the Nominations & Elections Committee 15 days in advance of the election. The names and qualifications of such nominees shall be published and distributed to the membership at least 7 days prior to the election.

- Section 4. The term of elected Chapter officers shall be July 1 to June 30 for two years.
- Section 5. Election of officers will be held typically in May of odd numbered years (e.g. 2023, 2025, etc.). If the slate is uncontested, the slate will be accepted as is without a formal membership vote. If there is more than one candidate for any office the election may be held by any one or combination of the following methods; voice vote at a meeting, electronic ballot, written ballot (either in person or by postal mail). The candidate with the most votes for each position will be considered the winner.
- Section 6. Removal of elected Chapter officers shall be by vote of Chapter members at any regular or special meetings upon presentation of a signed petition from either the Chapter Executive Committee, or 12 voting members of the Chapter. Notification of such meeting shall be communicated to each member at least 30 days in advance of the date of the meeting. Committee Chairpersons appointed by elected officers or the Chapter Executive Committee may be removed by the officer on the Executive Committee who appointed them.
- Section 7. Vacancies in elected Chapter offices shall be filled by the succession designated in the various officer descriptions. If no succession is designated, or the designated successor declines to accept the position, the position shall be filled in the way specified below, according to the position and timing of the vacancy.
- a) Should a vacancy occur in any elected office, including Secretary, Treasurer, Secretary/Treasurer or any others, except President or Vice President, the President shall designate, with the approval of the Chapter Executive Committee, an eligible member (see Article V, Section 2) to fill the unexpired term of office.
 - b) Should a vacancy occur in the term, in the office of:
 - 1) President, the Vice President shall succeed to the Presidency. If the Vice President declines the position, a past President may serve as President for this term upon the approval of the Executive Committee. Otherwise, a special election as specified in b.2 of this section will be considered for filling the seat of President. The Vice President or a special Nominations & Elections committee appointed by the Chapter Executive Committee will be responsible for completing the special election.
 - 2) Vice President, the President shall:
 - (a) Appoint a special Nominations & Elections Committee.
 - (b) Publish notification of the election and the slated nominees for office at least 60 days in advance of the Chapter meeting at which the election is to be held.
 - (c) Receive at the Chapter meeting any additional nominating petitions as may be rendered and signed by the number of members specified in Article VI, Section 3.
 - (d) Conduct a voice vote at the Chapter meeting if there is only one nominee, and a written ballot if there is more than one nominee for office.
 - (e) Ensure that the elected candidate assumes office immediately upon election.

NOTE: This would also apply if the person succeeding to the Presidency did not wish to complete both the remainder of the current term and the term for which he was originally elected.

ARTICLE VII - SECTIONS

- Section 1. Sections may be formed by Chapters to serve 20 or more dues-paying (or emeritus) Chapter members whose geographical location, within the Chapter area, constitutes an inconvenience to participate in Chapter affairs, and whose number is insufficient to permit formation of a new Chapter. The Section shall operate in accordance with Society and Chapter Bylaws.
- Section 2. The group must petition the Chapter Executive Committee to form a Section of the Chapter.
- a) The petition should outline:
1. Name of the Section.
 2. Territory the Section will encompass.
 3. Number of members currently in the territory.
 4. Plans for meetings to be held and the nature of the program.
 5. Justification for the creation of the Section.
 6. Any dues arrangements between the Chapter and the Section.
 7. Submit a copy of Section Bylaws (See Model Section Bylaws)
- b) Sections must meet the approval of the Chapter's Executive Committee, the Area Operating Committee and the Regional Operating Committee.
- Section 3. Section members shall elect a Chairperson and a Secretary/ Treasurer and must abide by the Bylaws of the Chapter.
- a) The Chairperson shall be a Professional Member or Member. The Chairperson of an authorized Section shall be invited to attend all meetings of the Chapter Executive Committee, and shall attend at least two, as a non-voting participant.
- b) By April 30 of each Chapter year, the Section Chairperson shall submit a summary report of Section activities and a financial report to the Chapter President and the Area Director or Regional Vice President.
- c) The Section Secretary/Treasurer shall keep records of meetings, sending copies to the Chapter Secretary; notify members of meetings; retain the Section Charter; maintain such financial records as are necessary and keep the Chapter Officers informed of the Section's financial status. The Chapter shall remit at least 30% of Chapter dues of Section members to the Section for its use.

- d) The Chairperson of the Section shall appoint a Nominations & Elections Committee annually to select nominees for the offices of Chairperson and Secretary/Treasurer for the year beginning July 1. Both officers' terms shall be for one year beginning July 1. Election of these officers shall be held at a Section meeting prior to July 1.
- e) If the Section ceases to function as a viable organization, the Chapter Executive Committee, after investigation, may recommend its dissolution to the Area Operating Committee and/or Regional Operating Committee, and any funds in the Section Treasury shall be remitted to the Chapter for Chapter use.
- f) Student Members attending an educational institution may join together to form a Student Section of the Chapter within whose boundary the institution lies. (See Model Student Section Bylaws)

ARTICLE VIII - DUES

- Section 1. Each member, except Students, Emeritus and Honorary Members, shall be assessed annual Chapter dues as determined by Chapter members, in addition to Society dues.
- Section 2. All Society and Chapter dues shall be paid annually in advance by the anniversary of each member's election date.
- Section 3. Chapter dues shall be determined by vote of the Chapter membership at any regular special meeting where a quorum is present, or electronic ballot. All Chapter members shall be notified at least 30 days in advance regarding dues proposals.

ARTICLE IX - MEETINGS

- Section 1. Chapters shall meet at least six times per year and four of the meetings shall be technical meetings. Technical meetings are those that define or discuss methods, procedures, systems, devices and/or standards toward the reduction, control or elimination of hazardous exposures to people, property or the environment, and which foster the technical, scientific, and managerial knowledge and skills of attendees.
- Section 2. Special meetings of members may be called by the Chapter Executive Committee. The notice calling such a meeting shall state the purpose of the meeting; such notice to be sent to each member at least two weeks in advance.
- Section 3. 12 active members in good standing shall constitute a quorum at any regular or special meeting.
- Section 4. The latest edition of Robert's Rules of Order Newly Revised shall govern the transaction of business at all meetings of the Chapter unless otherwise provided in these Bylaws.
- Section 5. Executive Committee meetings shall be conducted at least six times per year and the Chapter President will preside over the meeting. These meetings are necessary for managing the chapter including finance reports, strategic plans, governmental affairs, membership growth and other business items needed to manage the Chapter successfully.

ARTICLE X - MISCELLANEOUS

- Section 1. The Chapter may be dissolved by Chapter members in the following manner:

- a) A resolution to dissolve the Chapter shall be acted upon at a meeting of the Chapter Executive Committee and Regional VP. The resolution shall set forth the reasons for dissolution.
- b) Within 60 days following the Chapter Executive Committee action, a mail ballot shall be sent to all Chapter members setting forth the reasons for the dissolution. Sixty (60) days after the ballots are mailed, they shall be counted by the Chapter Executive Committee. A two-thirds (2/3) vote is required for approval of the action.
- c) Upon the adoption of the resolution to dissolve, the officers shall carry out the dissolution of the Chapter in conformance with applicable laws and Society Bylaws

Section 2 If a Chapter Executive Committee no longer exists, or conditions preempt the implementation of the preceding Section, a Chapter member may make a recommendation for dissolving a Chapter to the Regional Vice President for their review. Upon the approval of the Region Operating Committee the recommendation will be forwarded to the Society Board of Directors.

Section 3. The Society Board of Directors may dissolve the Chapter after failure of the Chapter to conform to minimum Society requirements for activities or upon performance of actions contrary or detrimental to the Society and after a reasonable probation period. Upon notice, the Chapter officers shall carry out the dissolution of the Chapter.

Section 4. The official Society symbol may be used by the Chapter on correspondence, publications and other official documents, in accordance with the provisions for use and reproduction in the Society Bylaws.

Section 5. Any fund-raising projects or activities shall be limited to those activities that are consistent with the purpose of the Society and the Chapter.

Section 6. Chapter officers shall assure retention of needed Chapter and membership records by adhering to the following record retention periods. Officers having charge of these records are authorized to dispose of the records at the end of the required retention period as outlined by the Society.

- a. Minutes of Meetings – (Permanently - Recommended by Society Auditors).
- b. Correspondence - two years following completion of the Chapter year.
- c. Financial Records - seven years following completion of the Chapter year.

ARTICLE XI - AMENDMENTS

Section 1. Amendments to these Bylaws may be proposed by the Chapter Executive Committee or by 12 Chapter Professional Members and/or Members. Amendments proposed by the latter shall be presented to the Chapter Executive Committee.

Section 2. The Chapter Executive Committee shall publish any proposed amendments to the membership at least 60 days in advance of the meeting at which action will be taken.

Section 3. Amendments shall be voted on by any one or combination of the following methods; voice vote at a meeting, electronic ballot, written ballot (either in person or by postal mail).. A simple majority (>50%) affirmative vote is required for approval.

Section 4. All amendments to these Bylaws will become effective after approval by the Regional Vice President.

Appendix A

The Chapter is located in Northern Area of Region VI, and the Chapter's geographical area is defined as follows:

City/County	Zip Codes
Arlington County	22101, 22201, 22202, 22203, 22204, 22205, 22206, 22207, 22209, 22210, 22211, 22212, 22213, 22214, 22215, 22216, 22217, 22219, 22222, 22226, 22227, 22229, 22230, 22234, 22240, 22242, 22243, 22244, 22245, 22246,
Clarke County	20130, 20135, 22611, 22620, 22630, 22646, 22663
Culpeper County	20106, 20186, 22407, 22701, 22713, 22714, 22716, 22718, 22724, 22726, 22729, 22733, 22734, 22735, 22736, 22737, 22740, 22741, 22746
Fairfax County	20120, 20121, 20122, 20124, 20151, 20153, 20170, 20171, 20172, 20190, 20191, 20192, 20193, 20194, 20195, 20196, 22003, 22009, 22015, 22027, 22030, 22031, 22032, 22033, 22035, 22037, 22039, 22041, 22042, 22043, 22044, 22046, 22060, 22066, 22067, 22079, 22081, 22082, 22101, 22102, 22103, 22106, 22107, 22108, 22116, 22118, 22119, 22121, 22122, 22124, 22150, 22151, 22152, 22153, 22156, 22158, 22159, 22160, 22161, 22180, 22181, 22182, 22183, 22184, 22185, 22199, 22206, 22207, 22213, 22302, 22303, 22304, 22306, 22307, 22308, 22309, 22310, 22311, 22312, 22315
Fauquier County	20106, 20115, 20116, 20117, 20119, 20128, 20130, 20137, 20138, 20139, 20140, 20144, 20181, 20184, 20185, 20186, 20187, 20188, 20198, 22406, 22556, 22639, 22642, 22643, 22712, 22720, 22728, 22734, 22739, 22742
Frederick County	22601, 22602, 22603, 22622, 22624, 22625, 22637, 22645, 22654, 22655, 22656, 22663,
King George County	22488, 22451, 22481, 22485, 22526, 22544, 22547
Loudoun County	20101, 20101, 20103, 20104, 20105, 20107, 20117, 20118, 20120, 20129, 20131, 20132, 20134, 20135, 20141, 20142, 20146, 20147, 20152, 20158, 20159, 20160, 20163, 20164, 20165, 20166, 20167, 20175, 20176, 20177, 20178, 20180, 20184, 20189, 20197, 22066,
Prince William County	20109, 20111, 20112, 20112, 20119, 20136, 20137, 20143, 20155, 20156, 20168, 20169, 20181, 20182, 22025, 22026, 22125, 22134, 22172, 22191, 22192, 22193, 22194, 22195,
Rappahannock County	20106, 22623, 22627, 22630, 22640, 22713, 22716, 22740, 22746, 22747, 22749,
Stafford County	22135, 22403, 22405, 22406, 22408, 22412, 22430, 22463, 22471, 22545, 22554, 22555, 22556,
Warren County	22610, 22630, 22642, 22645, 22649, 22655, 22657, 22663,
Alexandria City	22206, 22301, 22302, 22304, 22305, 22311, 22312, 22313, 22314, 22320, 22331, 22332, 22333, 22334, 22336,
Fairfax City	22030, 22031, 22032, 22038,
Falls Church City	22040, 22042, 22044, 22046, 22314,
Fredericksburg City	22401, 22402, 22404, 22408,
Manassas City	20108, 20109, 20110, 20112,
Manassas Park City	20110, 20111, 20112, 20113,
Winchester City	22601, 22604

NoVA Chapter Bylaws 12.2023

Final Audit Report

2023-12-20

Created:	2023-12-19
By:	Dallas Tomlin (dtomlin@assp.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAuWKAUoE2AJkgAutACNJxFL7gSx5QEC7S

"NoVA Chapter Bylaws 12.2023" History

-  Document created by Dallas Tomlin (dtomlin@assp.org)
2023-12-19 - 5:16:39 PM GMT- IP address: 50.232.43.199
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2023-12-19 - 5:17:10 PM GMT
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2023-12-19 - 5:17:57 PM GMT- IP address: 66.249.89.9
-  Signer rvp@region6.assp.org entered name at signing as Michael A. Wolf, CSP
2023-12-19 - 6:39:00 PM GMT- IP address: 136.226.68.185
-  Document e-signed by Michael A. Wolf, CSP (rvp@region6.assp.org)
Signature Date: 2023-12-19 - 6:39:02 PM GMT - Time Source: server- IP address: 136.226.68.185
-  Document emailed to Elizabeth Barnette (elizabeth.barnette@damuth.com) for signature
2023-12-19 - 6:39:03 PM GMT
-  Email viewed by Elizabeth Barnette (elizabeth.barnette@damuth.com)
2023-12-20 - 12:57:00 PM GMT- IP address: 72.215.156.130
-  Document e-signed by Elizabeth Barnette (elizabeth.barnette@damuth.com)
Signature Date: 2023-12-20 - 12:57:12 PM GMT - Time Source: server- IP address: 72.215.156.130
-  Agreement completed.
2023-12-20 - 12:57:12 PM GMT