



JOB TITLE: Safety Manager

REPORTS TO: President

FLSA STATUS: Salaried, Exempt

PURPOSE: Provide site safety advice and consultation; ensure compliance with corporate safety standards; implement safety directives; improve safety performance; monitor safety policies, procedures and governmental regulations.

SALARY RANGE: \$100,000 - \$125,000

SCHEDULE: 40+ hours/week, which may occasionally include weekends. Must have open availability any day of the week.

TRAVEL: Continuous travel among projects is required on a daily basis. Travel is required to all sites within territory. Must have own vehicle and acceptable liability assurance.

**PRIMARY RESPONSIBILITIES:**

- Identify best practices and support continuous improvement initiatives to reduce work process risks, raise safety awareness, and improve safe work practices on all MMA job sites.
- Facilitate a work environment that promotes a safe and healthy culture.
- Conduct or coordinate worker training in areas such as safety regulations, hazardous condition monitoring, and use of various safety equipment.
- Inspect project sites and safety equipment to identify and correct potential hazards, as well as ensure safety regulation compliance.
- Investigate accidents, near-miss incidents and occupational injuries to determine causes, install preventive measures, and monitor return-to-work activities.

- Provide technical advice, coaching, guidance to employees on safety initiatives and necessary changes for hazardous conditions.
- Perform other duties as assigned.

#### QUALIFICATIONS:

- 3-5 years of progressive safety experience.
- Bilingual (English/Spanish)
- Thorough knowledge of applicable OSHA regulations.
- Basic proficiency with MS-Office.
- Associate's or Bachelor's degree in safety is preferred.
- CHST or CSP is a plus
- Must have satisfactory background check.
- Must be willing to sign non-disclosure agreement (NDA) covering confidential information, intellectual property, non-solicitation, non-interference.

#### SUCCESS FACTORS:

- Strategic thinking and leadership skills.
- Able to work independently.
- Able to communicate effectively.

#### SEND RESUMES TO:

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