

Mabbett & Associates, Inc. (Mabbett®), an award-winning and industry leading environmental, health and safety, and engineering consulting firm, is seeking a self-motivated full-time senior scientist to support the firm's growing natural resources practice, with an emphasis on assignments working under the provisions of the National Environmental Policy Act (NEPA) and in a wide range of state and local jurisdictions. This position will serve the federal, state, local, and commercial sectors with assignments that include assessing the potential impacts of infrastructure and development projects, performing wetland delineations, designing wetland and habitat mitigation, conducting biological inventories, preparing regulatory agency permit applications, and supporting NEPA and state-equivalent reports. This role will work with a wide variety of clients and project types, from small local developments to large federal projects.

Position Requirements/Qualifications

- Bachelor's degree (or higher) in Environmental Science, Biology, Ecology, Wildlife Biology, Natural Resource Management, or a related course of study.
- 10 years of experience in wetland delineation, habitat delineation, impact assessment, and regulatory compliance.
- Demonstrated experience preparing and obtaining jurisdictional determinations.
- Society of Wetland Scientists Professional Wetland Scientist (PWS) certification, or other wetland certification, preferred.
- Demonstrated skills in field ecology, data analysis, writing, environmental regulatory compliance with ability to provide these services on both small and large projects. Experience with NEPA and working for the federal or state government a plus.
- Excellent organizational and personal communication skills; ability to successfully interact with clients, staff, and peers clearly and directly; capable of functioning both independently and on a team.
- Proficiency in Microsoft Office® products: Word and Excel. Familiarity with ArcGIS a plus.
- OSHA 40-hour HAZWOPER and current 8-hour refresher certification a plus.
- Red Cross First Aid, CPR, and AED Certified, a plus.
- Ability to travel, work in the field, work outdoors, and lift and carry items weighing up to 60 lbs. This position requires field work in all types of weather and terrain, flexibility and preparedness are a must.
- Must possess a valid driver's license and able to successfully pass a pre-employment background check and a drug screen, to include cannabis. Must be able to obtain, as a minimum, OMB Position of Public Trust and Federal Protective Services Favorable designations. Other clearance requirements for access to Federal facilities may be necessary and will be addressed on a case-by-case basis. In addition, due to the nature of our work, the clients that we serve, and the setting for certain on-site assignments, the candidate selected for this position must be fully vaccinated for the COVID-19 virus prior to beginning employment except in situations where a medical or religious accommodation is requested and granted by the firm. Commitment to maintain full-vaccination status by obtaining any and all future booster immunizations, etc. as may be mandated by CDC policy or regulation or firm/firm client requirements will also be required.

Responsibilities

This senior-level position will require technical leadership, client management, business development, and working with and/or supporting other practice areas within the firm. The candidate selected for this position will provide technical expertise, lead project implementation, and assist the firm's Environmental Planning and Remediation Group Director to develop strategies for growth of the firm over time.

Base Location

This position is based out of our corporate office in Stoneham, MA. However, alternate work locations may also be considered, including Mabbett's North Smithfield, RI and Alexandria, VA offices. This position will include travel and other specific project work opportunities on a short-term basis throughout the U.S.

About the Firm

Mabbett, established in 1980, provides integrated multi-disciplinary environmental, health and safety, and architectural-engineering design services. For 42 years, Mabbett has delivered value-added professional services to Federal, state, and local agencies and industry, and commercial enterprise. Mabbett is a US Department of Veterans Affairs (VA), Center for Verification and Evaluation (CVE), verified Service-Disabled Veteran-Owned Small Business (SDVOSB) headquartered in Stoneham, Massachusetts with regional offices in New York, Rhode Island, and Virginia.

The firm is an Equal Opportunity and Veteran Friendly Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status. For more information on Mabbett, please visit: www.mabbett.com.

Any applicant who is unable to use or requires assistance with the online application process may request an accommodation by contacting Human Resources at: 781-275-6050 or via email at careers@mabbett.com.

Include reference code: **2022 – SENIOR SCIENTIST – NR** when submitting your resume.